



EXECUTIVE WOMEN'S partnership

GREATER HOUSTON **PARTNERSHIP**

PURPOSE & MISSION

Statement of Purpose

Executive Women's Partnership exists to convene executive female leaders in the greater Houston region and foster connections, camaraderie and peer learning.

Mission of EWP

The mission of the Executive Women's Partnership is to provide executive women at member companies an opportunity to address business issues and interests, learn from each other, and exchange ideas and information on important issues facing the business community.

SIGNATURE ENGAGEMENTS OPPORTUNITIES

Through intimate gatherings throughout the year, members participate in exclusive, curated experiences designed to highlight economic advancement and current marketplace trends; build a community of peer-to-peer relationships; and engage in idea sharing and thought leadership that continues to drive Houston as the best place to live, work and build a business.

Annual Meeting

To kickoff the beginning of a new year, EWP members gather for a brief business meeting to discuss the state of the group, welcome new members who joined throughout the year prior, and learn about the upcoming engagement events for the year. Coupled with the business meeting is a behind-the-scenes experience offered in conjunction with a member company to provide members with exclusive insight into an organization's impact and contribution to Houston's business community.

Behind-the-Scenes

Throughout the year, the Partnership works with member organizations to provide exclusive experiences for EWP members to gain insight into the economic growth and development happening in the Greater Houston region and participate in immersive experiences related to key issues facing the business community. Past events have included Accenture's Houston Innovation Hub, Holocaust Museum Houston, and Society for the Performing Arts.

Dine Arounds

Hosted by EWP members in their home or local restaurants, these intimate gatherings allow members to enjoy dinner with their peers in a small group setting. Catering or prix fixe menus are arranged by the Partnership prior to the event and are an EWP member benefit. Eight dinners are hosted during the year, typically in the spring, late summer, and fall seasons.

Inner Circles

Within EWP, members join small groups of peers based on location to foster closer relationships and provide a safe space to share ideas and discuss issues facing the business community. Each group engages 8-12 members, and they collectively determine frequency for gathering, communication preferences, and activities. Most groups touch base about once a month and may meet for drinks, dinner, coffee, a walk in Herman Park, etc.

Retreat

The first Thursday and Friday in November is a two-day annual retreat dedicated to creating space for all EWP members to gather together, pause and learn from each other. EWP members are treated to panel discussions, TED-style talks, and keynote presentations featuring respected community leaders and peers. An annual highlight of the retreat is the progressive dinner where members change tables after each course in order to meet and connect with as many members as possible.

KEY CONTACTS

Participating in events, building relationships, and experiencing Houston's economic growth and trends in curated, exclusive events are all part of being a member of EWP. Recognizing the demands of the roles EWP members hold in their respective organizations, events are offered throughout the year with the goal of creating multiple opportunities for every member to engage and maximize their experience as a member.

Pending acceptance to EWP, you will be added to the EWP email distribution list to receive information about upcoming events. In the event you have any any questions, contact Steering Committee members for more information about increasing your involvement in EWP.

2025 Steering Committee

Chair, Qiara Suggs
Chief Human Capital Officer
TDECU
qsuggs@tdecu.org

Vice Chair, Rachel Powitzky Steely
Partner, Vice Chair, Labor and Employment Section
Foley & Lardner LLP
rsteely@foley.com

Immediate Past Chair, Mel Underhill
Chief Volunteer and HR Officer
Houston Livestock Show and Rodeo
underhill@hlsr.org

Partnership Liaison, Katie G. Pryor
Executive Vice President and Chief Operating Officer
Greater Houston Partnership
kpryor@houston.org

EWP Program Manager

For all questions and concerns:

Marjorie Meier
Director, Programs & Engagement
Greater Houston Partnership
mmeier@houston.org

Members

Monique Robertson Gunter
Chief Experience Officer
Wellby Financial
mgunter@wellbyfinancial.com

Heather Hughes
Vice President
Stroz Friedberg Digital Forensics & Incident Response
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VPGM Lifecycle Services and Solutions
Honeywell | Process Solutions
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Aundrea W. Young
President and CEO
Competitive Choice
aundrea@competitivechoice.net

GET INVOLVED

We hope you will consider applying to Executive Women's Partnership. Before completing the application, please review the criteria for membership below.

For more information about EWP, please contact Marjorie Meier at mmeier@houston.org.

Partnership Board Member or Chief Executive Officer

This individual must be:

- a current or past Board Member of the Greater Houston Partnership, or
- is the top executive officer of a Greater Houston Partnership member organization with at least \$10 million in annual revenue and at least 50 full-time employees. In addition to Chief Executive Officer, other titles that qualify under this criteria include Chairman, President, Managing Partner, or Managing Director.

Corporate Executive or Board Member

This individual must be:

- a board member or executive reporting to the CEO or Division President of a Greater Houston Partnership member organization with at least \$100M in annual revenue and at least 50 full-time employees, or
- a board member or executive reporting to someone who reports to the CEO or Division President of a Greater Houston Partnership member organization with at least \$500M in annual revenue and at least 50 full-time employees.

Woman-Owned Business Chief Executive Officer or President

This individual is a the CEO or President of a Greater Houston Partnership member organization with at least \$10M in annual revenue and at least 20 full-time employees.

Professional Services Shareholder or Partner

This individual is an equity shareholder or partner at the a Greater Houston Partnership member organization with at least \$20M in annual revenue and at least 50 full-time employees as well as:

- the Managing Partner of the Houston office, or
- the head of a national practice area, or
- serve on the firm's executive management committee, or
- leader of a practice area or business unit for the Houston office with at least 15 or more professionals.

Not-for-Profit Executive or Board Member

This individual is the CEO, serves on the Board, or is within one executive level of the CEO at a non-profit Greater Houston Partnership member organization with at least \$10M in annual revenue and at least 50 full-time employees.

APPLICATION FOR MEMBERSHIP



Name of applicant _____

Title _____ Organization _____

I certify that my organization is a member of the Greater Houston Partnership: Yes No

Executive Officer: Yes No N/A

Briefly describe the scope of your job responsibilities and leadership within your organization (attach an additional sheet if needed.) _____

I certify that I have P&L responsibility, corporate budget and policy-making responsibilities at my organization: Yes No

Nomination Type: Self Nomination Individual Organization

Name of Individual Nominator or Nominating Organization _____

If applicable: Title of Individual Nominator _____

Organization of Individual Nominator _____

Please select the category of member eligibility you would like to use for this application:

Partnership Board Member or Chief Executive Officer

Corporate Executive or Board Member Woman Owned Business Chief Executive Officer or President

Professional Services Shareholder or Partner Not for Profit Executive or Board Member

Please contact Marjorie Meier, Director, Programs & Engagement, at mmeier@houston.org with any questions about membership eligibility criteria.

To qualify for Executive Women's Partnership, you must meet all of the criteria for the applicant type you selected above. Please place a check mark next to each of the statements under the selected applicant type that are true

Partnership Board Member or Chief Executive Officer

Only one of the statements below is required to meet the criteria under this application type.

- I am a current or past Board member of the Greater Houston Partnership.
- I am the top executive officer at my organization with at least \$10M in annual revenue and at least 50 full-time employees.

Corporate Executive (within 1 level of the CEO)

Both of the statements below are required to meet the criteria under this application type.

- My organization has at least \$100M in annual revenue.
- My organization has at least 50 full-time employees.

Only one of the statements below is required to meet the criteria under this application type.

- I am a Board member of my organization.
- I am a C-level executive at my organization.
- I report to the CEO or Division President at my organization.

To whom do you report?
Name: _____ Title: _____

Corporate Executive (within 2 levels of the CEO)

Both of the statements below are required to meet the criteria under this application type.

- My organization has at least \$500M in annual revenue.
- My organization has at least 50 full-time employees.

Only one of the statements below is required to meet the criteria under this application type.

- I am a Board member of my organization.
- I am a C-level executive at my organization.
- I report to another executive at my organization who reports to the CEO or Division President.

To whom do you report?
Name: _____ Title: _____

If you report to someone other than the CEO, to whom does your manager report?

Name: _____ Title: _____
Name of CEO: _____

Woman Owned Business Chief Executive Officer or President

All three of the statements below are required to meet the criteria under this application type.

- I am the CEO or President.
- My organization has at least \$10M in annual revenue.
- My organization has at least 20 full-time employees.

Professional Services Shareholder or Partner

All three of the statements below are required to meet the criteria under this application type.

- I am an equity shareholder or partner at my organization.
- My organization has at least \$20M in annual revenue.
- My organization has at least 50 full-time employees.

Only one of the statements below is required to meet the criteria under this application type.

- I am the Managing Partner of the Houston Office.
- I am the head of a national practice area.
What is the practice area? _____

- I serve on the firm's executive management committee.
- I lead a practice area or business unit for the Houston office with at least 15 or more professionals.

Not-for-Profit Executive or Board Member

Both of the statements below are required to meet the criteria under this application.

- My organization has at least \$10M in annual revenue.
- My organization has at least 50 full-time employees.

Only one of the statements below is required to meet the criteria under this application type.

- I am the CEO
- I serve on the Board.
- I am within one executive level of the CEO.
To whom do you report?
Name: _____ Title: _____



GREATER HOUSTON
PARTNERSHIP

Making Houston Greater.